

The Careers Curriculum at Blue Coat Church of England Academy

BM1: A stable careers programme

Intent Statement

'All students are equipped to make informed choices regarding their future destinations. Students have a clear understanding of the options available to them and have the skills to navigate the best route for them to be successful throughout their lifetime. The careers programme will support to ensure they are able to gain meaningful employment with job satisfaction, with the skills and abilities required to be able to adapt and evolve throughout a working lifetime to achieve more highly skilled or highly paid opportunities.'

The aims of the careers programme:

- Students will receive a full careers programme delivered through PD Days, form-time, futures events and visits/ trips.
- Students will receive careers guidance in KS4. Students that continue into KS5 will receive further guidance and support. This is completed by our independent Careers adviser Carol Facey, in school on Wednesdays and Fridays.
 - Y11 Term 1 & 2
 - Y10 Term 3
 - Y13 Term 1 & 2
 - Y12 Term 3
 - Students in Y9 are able to book appointments to support with options processes and all other years can access careers guidance during breaktime and lunchtime or book a guidance meeting if required.
- Our Careers programme is personalised and responsive to student needs. It caters for all and is inclusive. Students of all abilities, all levels, all programmes and pathways are supported with destination routes and pathways. We support, recognise and celebrate all possible routes not just routes to university. Personalised support is provided for routes into education, training, apprenticeships and employment.

Student Voice: Future skills questionnaire

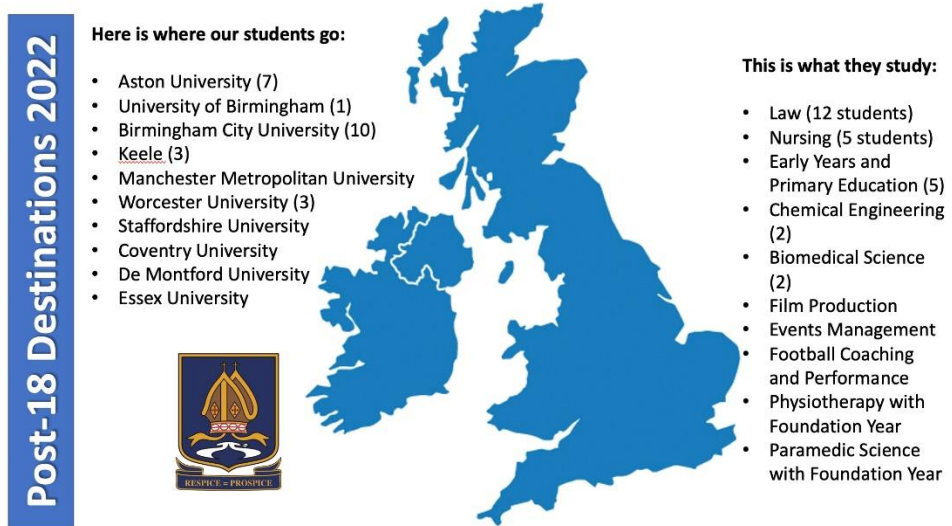
- The future skills questionnaires will be completed annually by students, and this will be used to review the provision and amend the careers programme/ provision.

Destinations over time

Y11 Destinations

NEET figures in Y11 over the last 5 years amount to between 1 and 3% of the cohort.

Y13 destinations



School-wide

Please note this is not a definitive programme, additions will be made as opportunities arise

- Dedicated Careers Team
 - Careers Leader (Mrs Devlin)
 - Student Progression Leader (Mrs Napper)
 - Careers coordinator (Mrs Athwal)
 - Independent Careers Adviser (Mrs Facey)
 - Careers Ambassador (Mr Rohman)
 - Careers Champions within departments
- Careers in the Curriculum – opportunities are provided in all curriculum areas – lessons ‘include an appropriate focus on careers, training and apprenticeships. This enables pupils to gain knowledge and skills for future learning and employment’ Ofsted 2023

Year 7

Universal Offer:

Skills:

- LORICK PPTs in all lessons highlight skills being developed in each lesson
- **Year Group Challenge:** Sky TV

Curriculum/ education:

- National Careers Week / National Apprenticeship Week
- Future Skills Questionnaire
- PD Day 1: LORICK Skills (Initiative) – developing skills that employer's value
- PD Day 2: LORICK Skills (Initiative) – developing skills that employer's value continued
- PD Day 3: Work & Career – Patterns and roles in employment and work
- HT4 Futures Day
- PD Day 4: Employment rights & responsibilities

Year 8

Universal Offer:

Skills:

- LORICK PPTs in all lessons highlight skills being developed in each lesson

Curriculum/ education:

- National Careers Week / National Apprenticeship Week (Spring Term)
- Future Skills Questionnaire (Spring Term)
- PD Day 1: LORICK Skills (Communication – developing skills that employer's value
- PD Day 2: LORICK Skills (Kindness) – developing skills that employer's value.
- PD Day 2: Choices and Pathways – challenging stereotypes and cultural expectations
- PD Day 3: Unifrog (DNA: Career terminology: Students get to grips with words from the world of work they might not know) What does success mean to you? Success means something different to everyone. Students will find out what it means to them in this session!
- HT4 Careers Fayre
- PD Day 4: Financial choices: attitudes to finance and managing financial decisions.

Provider access:

- Skills Training UK
- Staffordshire University

Year 9

Universal Offer:

Y9 Careers adviser will be available on options evening to discuss pathways linked to option choices

Skills:

- LORICK PPTs in all lessons highlight skills being developed in each lesson

Curriculum/ education:

- National Careers Week / National Apprenticeship Week (Spring Term)
- Future Skills Questionnaire (Spring Term)
- PD Day 1: Learning skills & qualities to engage in enterprise.
- PD Day 1: LORICK Skills (Resilience) – developing skills that employer's value.
- HT2 Year 9 Futures Day
- PD Day 2: Choices & Pathways: Options at Y9 and future pathways
- PD Day 2: Unifrog - Identifying interests: Students discover the interests and skills that make them unique and link them to potential careers!
- HT3: Careers Fayre
- PD Day 3: LORICK Skills (Organisation) – developing skills that employer's value.
- PD Day 4: Financial choices: financial decision making and recognising financial exploitation including online money scams.

Provider access:

- Walsall College
- Skills Training UK
- Aston University

Additional or targeted:

- Year 9 Girls in STEM (University of Birmingham – Maths)

Year 10

Universal Offer:

Y10 students may receive a careers guidance appointment in the summer term, priority will be for those who need further support to reduce risk of NEET

Curriculum/ education:

- National Careers Week / National Apprenticeship Week (Spring Term)
- Future Skills Questionnaire (Spring Term)
- PD Day 1: Labour market information
- PD Day 1: Challenging stereotypes
- PD Day 1: Unifrog - Apprenticeships – Busting Myths
- PD Day 3: Budgeting and making effective financial decisions.
- PD Day 4: Using social media – your online presence and it's impact on your work/employment.
- HT5: Y10 Futures
- HT6: Y10 Careers Fayre

Additional or targeted:

- Oxford University trip
- Black Country Careers Hub SEND event
- Campus Experience Day – Aspire to HE

Year 11

Universal Offer:

All Y11 students will receive a careers guidance appointment. Those at risk of NEET will get further support and guidance

Skills:

Futures Day - CVs applications and interviews

Curriculum/ education:

- National Careers Week / National Apprenticeship Week (Spring Term)
- Future Skills Questionnaire (Spring Term)
- Post-16 Choices, choices, choices: Y11 Assembly
- HT1 Y11 Futures: Assembly post-16 options (Unifrog recommended resource)
- PD Day 1: Unifrog Competencies
- PD Day 2: Handling interviews confidently.
- PD Day 3: Aspire to HE – FE vs HE.
- PD Day 4: LMI, employment types/patterns and opportunities

Provider access:

- DWP
- Metro Alliance

Additional or targeted:

- Cambridge University Trip
- Campus Experience Day – Aspire to HE (Staffordshire University)

Year 12

Universal Offer:

Y12 students may receive a careers guidance appointment in the summer term, priority will be for those who need further support to reduce risk of NEET

Skills:

CVs applications and interviews (Futures Week)

Curriculum/ education:

- National Careers Week / National Apprenticeship Week (Spring Term)
- Future Skills Questionnaire (Spring Term)
- Post-16 Survey
- PD Day 1: Unifrog Competencies – Evaluating/ self-assessment and setting goals
- PD Day 1: Aspire to HE – what is HE?
- HT2: KS5 Careers Fayre
- PD Day 2: Work Experience
- PD Day 2: Aspire to HE – what are the costs?
- PD Day 3: NESTA jobs of the future
- PD Day 4: Types of jobs and workplace confidentiality including cyber security and data protection
- PD Day 4: UK Tax system, deductions and consumer rights.
- Y12 WEX week
- Y12 Futures Week including student finance
- ***Students in 6th form have one 'futures' form-time session per week focused on planning for next steps – in Y12 this is focused on preparing for work experience***

Provider access:

- DAC Beachcroft
- Staffordshire University
- Tarmac
- University of Law
- AF Blakemores
- RAF
- Wolverhampton University

Additional or targeted:

- University & Apprenticeships Search Fayre
- Black Country Careers Hub SEND event

Year 13

Universal Offer:

All Y13 students will receive a careers guidance appointment. Those at risk of NEET will get further support and guidance

Curriculum/ education:

- National Careers Week / National Apprenticeship Week
- Future Skills Questionnaire
- PD Day 1: Aspire to HE/ KC: Personal Branding – building transferable skills for CV, networking, digital footprint.
- PD Day 1: MOCK Interview skills
- HT2: KS5 Careers Fayre
- PD Day 2: Enterprise & Work
- PD Day 2: Nutrition on a budget – managing money at university/away from home.
- PD Day 3: Employment rights and responsibilities
- PD Day 4: Budgeting and financial contracts
- PD Day 4: Evaluating the potential gains and risks of different debt arrangements.
- ***Students in 6th form have one 'futures' form-time session per week focused on planning for next steps***

Provider access:

- DAC Beachcroft
- Staffordshire University
- Tarmac
- University of Law
- AF Blakemores
- RAF
- Wolverhampton University

Additional or targeted:

- Black Country Careers Hub SEND event