



**Blue Coat Church of England Academy**  
***Join our highly effective Pastoral Team***  
**35 hours per week (Term Time plus 10 days)**  
**NJC 24-28\***

At Blue Coat Church of England Academy, we are committed to supporting the development of all our students. With this in mind, we are looking to expand and develop our highly effective pastoral team with the creation of new roles:

- Head of Year (2 posts)
- Student & Families Support Worker
- Student Counsellor

The successful candidate will be a highly self-motivated individual with excellent communication and interpersonal skills who will play a key role in supporting the development and welfare of our students. All members of our pastoral team play a key role in protecting and safeguarding young people. Designated safeguarding responsibilities will be an important aspect of the Student & Families Support Worker and Student Counsellor roles.

The school has been rated as 'Good' by Ofsted, most recently in January 2023:

**Leaders are committed to all pupils becoming successful and active citizens. The school celebrates diversity and meets the needs of all pupils. Many pupils and staff told inspectors, 'We are proud to be a part of the Blue Coat family.'**

**Leaders have instilled a culture of safeguarding across the school. This means that staff act in the best interests of pupils. Pupils know how to protect themselves online and offline. Pupils know whom to speak to if they have any worries.**

Blue Coat Church of England Academy is one of the oldest educational establishments in Walsall, is well-respected and valued by the community it serves. We operate on a very collaborative approach to school improvement working with a range of other schools and nationally recognised trainers. The school is very proud of the family ethos which pervades all aspects of its work, which is grounded in Christian values.

In order to be considered for interview, you must fully complete the application form and demonstrate your ability to meet the requirements outlined in the job description. The application form must be completed in full and C.V.s cannot be accepted.

**Closing date: Friday 19th April 2024 (11a.m.)**  
**Interviews will take place on Tuesday 23<sup>rd</sup> April 2024**

**Applications to be returned to [applications@bluecoatacademy.org](mailto:applications@bluecoatacademy.org)**

*Blue Coat Church of England Academy is committed to the highest standards of safeguarding and promoting the welfare of pupils. All staff and volunteers are expected to share this commitment. This post is subject to enhanced DBS disclosure. We are committed to the active promotion of equal opportunities and welcome applications from all backgrounds.*

*\*Indicative Salary= Point 24- £28,625 - Point 28-£31,766*